



Senior Backend Software Engineer

Distributed Workplace, Headquartered in Eugene, Oregon

About Ksana Health

At Ksana Health, we are committed to providing personalized digital mental health tools that help people live better lives. We are passionate about reducing the friction, stigma, and expense associated with the current century-old model of mental health treatment. Ksana Health is committed to “Health Equity” – both in treating mental health on par with physical health and also by helping underserved populations receive effective and affordable care.

Our innovative research and mental health care solutions are digitally transforming how mental health care is delivered, making it continuous and seamless across all levels. Through best-in-class passive and continuous remote monitoring, individualized insights, and digital therapeutics we are making care more accessible, scalable, and effective.

Functional Responsibilities:

- Collaborate with business and product stakeholders to understand business requirements and contribute to the design of secure, and scalable solutions.
- Contribute to the design of high-level architecture, technical documentation, and data schema designs.
- Develop and maintain scalable, high-performance backend systems and APIs for our SaaS products.
- Participate in code reviews, troubleshoot technical issues, and provide technical guidance to ensure adherence to architectural principles and best practices.
- Collaborate on end-to-end software development lifecycle, from requirements gathering to deployment and maintenance.
- Utilize best practice coding standards, development methodologies to ensure high-quality deliverables.
- Contribute to planning meetings and collaborate with software engineers and data scientists for backlog refinement and cross-team cooperation.
- Successfully operate within an Agile environment, mentoring, motivating, and collaborating with internal software development engineers and outsourced resources.
- Facilitate effective communication and collaboration between the engineering team and other departments, to meet business goals.
- Can effectively work and collaborate in a remote / distributed environment at an exciting, fast-paced digital health tech startup.

Qualifications:

- BS in Computer Science, Engineering, or a related field.
- 6-8 years of technical experience including hands-on programming and technical design
- Significant experience as a Backend Developer, with a focus on SaaS.
- Familiarity with CI/CD Pipelines and DevOps best practices
- Knowledge and experience with Azure and Azure services and enterprise data lake solutions.
- Experience with database management systems
- Experience with AWS, Typescript, GraphQL SQL, Postgres, Databricks are preferred.
- Understanding of general software and system design, RESTful APIs, Web tech fundamentals, and coding standards.
- Willingness to provide mentorship and guidance to junior developers as needed.

Nice to Have:

- Understanding of cybersecurity and privacy policy standards and best practices for maintaining SOC 2 certification and HIPAA compliance.
- Knowledge of health care and digital health technology data is preferred for this role.
- Familiarity with ReactJS

Life at Ksana Health

We have amazing people who are mission driven and are backed by a great team of investors who share our vision. We are growing and, as an early-stage hire, you will play a key role in helping us build our future and shape our culture. Your health is important to us and Ksana pays the full health, dental and vision premiums for you and your family. We strive to provide world-class employee experience and as we refine and enhance our benefit offerings, we will continue to work with our employees to help us get it right. What we currently offer:

- Competitive salary and start-up equity
- Time off when you need it
- 100% company paid premiums for medical, dental, vision, and basic life insurance
- Company sponsored benefits such as a matching 401K contribution, student loan repayment, college savings, fitness and wellness benefits.

We are Equal Opportunity Employer

Ksana Health provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Apply now: recruiting@ksanahealth.com. Please include your resume.