Full Stack Software Engineer

Distributed Workplace, Headquartered in Eugene, Oregon

About Ksana Health

At Ksana Health, we are committed to providing personalized digital mental health tools that help people live better lives. We are passionate about reducing the friction, stigma, and expense associated with the current century-old model of mental health treatment. Ksana Health is committed to "Health Equity" – both in treating mental health on par with physical health and also by helping underserved populations receive effective and affordable care.

Our innovative research and mental health care solutions are digitally transforming how mental health care is delivered, making it continuous and seamless across all levels. Through best-in-class passive and continuous remote monitoring, individualized insights, and digital therapeutics we are making care more accessible, scalable, and effective.

About the Role

As a Full Stack Engineer, you will be responsible for building and maintaining software solutions across web and backend systems. You will be working closely with a team of Software Engineers and Data Scientists. Our stack features some of the most exciting technologies out there, including Azure and AWS services.

Your day-to-day will include more than writing code. You will have the chance to use your expertise and knowledge to discuss the architecture of the platform we are building and help guide its evolution. Your experience with user-centered design and agile practices will be a plus.

_____

We offer a place for people who are curious and love to work with others on imagining, creating, transforming, and building something new, better, accessible, and equitable for all. Embrace who you are, you will be welcome at Ksana Health.

Functional Responsibilities:

- Design, develop, test, and scale web applications to support core business functions and deliver high-performance user experiences across platforms.
- Contribute to building responsive, user-friendly interfaces using modern JavaScript/TypeScript frameworks ensuring a consistent look and feel.
- Write clean, efficient, and maintainable code following team conventions and best practices.

- Perform code reviews and enforce coding standards and best practices.
- Participate in sprint planning, standups, and retrospectives as part of an Agile development team.
- Collaborate effectively with cross-functional teams to ensure alignment and clear communication throughout the development process.

Qualifications:

- At least 1 -2 years of full-time experience developing commercial software.
- Bachelor's degree in computer science or related field
- Hands on experience with (Bash, Git, REST, GraphQL, SQL)
- Experience with Cloud Based Software Engineering (AWS, Azure, EC2/Lambda, Linux, CI/CD, GitHub)
- Web Application and Web Server programming expertise (JavaScript/Typescript, HTML, CSS, Node.js, React or similar)
- Understanding of server and application maintenance (SSL certificates, dependencies, libraries, software updates)
- Ability to work autonomously while also reaching out for help when questions arise.
- Communicate and collaborate with team members, stakeholders, and users to understand requirements and provide updates.
- Please note: This is a remote position; however, due to business requirements, candidates must reside and work in the State of Oregon to be considered.

Nice to have:

- Experience with data science, AI principles, and algorithm design is a plus
- Track record of building, testing and deploying Software with security and privacy at the forefront.

Life at Ksana Health

We have amazing people who are mission driven and are backed by a great team of investors who share our vision. We are growing and, as an early-stage hire, you will play a key role in helping us build our future and shape our culture. Your health is important to us and Ksana pays the full health, dental and vision premiums for you and your family. We strive to provide a world-class employee experience and as we refine and enhance our benefit offerings, we will continue to work with our employees to help us get it right. What we currently offer:

- Competitive salary and start-up equity
- Time off when you need it
- 100% company paid premiums for medical, dental, vision, and basic life insurance
- Company sponsored benefits such as a matching 401K contribution, student loan repayment, college savings, fitness and wellness benefits.

We are an Equal Opportunity Employer

Apply now: recruiting@ksanahealth.com

Please include your resume and a link to your Gitbhub or Project Portfolio.